



THE BULLETIN



Published by the Scovill Manufacturing Company for its Employees.

Vol. XXXII

September 20, 1948

Number 18

Stand And Be Counted

The hysteria that accompanied the enactment of the Taft-Hartley Law largely quieted down. Now we will hear more of the same in the Presidential campaign. Such calamity-howling is an attempt to get Labor's vote. It is an attempt to return to labor leaders their special privilege.

The general public that demanded the law is satisfied that it has worked in the public interest. The individual employee knows that he has suffered far less from strikes of all kinds. He knows that his rights in union affairs are protected against arrogant leadership. Labor leaders realize that "the-public-be-damned" attitude does not pay. It is a good and fair law. Undoubtedly some sections of it will be changed as experience dictates.

One interesting section of the law requires that union officers sign anti-Communist affidavits if their unions are to use the National Labor Relations Board. The officers of most right-wing unions have done so. Those of most left-wing unions have not. Rank and file revolt in some left-wing unions has forced their officers to sign, or get out. This is as it should be.

C.I.O.'s Mine, Mill represents certain employees in the Main Plant and Waterville Division. Officers of Mine, Mill have not signed anti-Communist affidavits. A C.I.O. investigating committee is on record as stating that some of Mine, Mill's officers have been influenced by Communist doctrines. Mine, Mill's official paper carries left-wing propaganda.

We called this to our employees' attention in the August 2, 1948 issue of *THE BULLETIN*. Since that time more than 340 employees have stopped their union dues checkoff. The Company received no new authorizations to check off union dues during August. Based on the number who were checked off in August, there are now fewer than 1000 employees who are having union dues checked off in the bargaining unit of more than 4400.

Remember—\$.65 of each dollar of dues goes to the International Union. Do you want your money to help pay for the International's left-wing propaganda? Why not write the Company to stop your union dues check-off? World affairs as they are, now is the time to stand and be counted.

William C. Curtis

Vice-President

Registering For Selective Service



Over 300 Scovill men took advantage of the opportunity offered them to register for Selective Service at the Main Plant Employment Office.

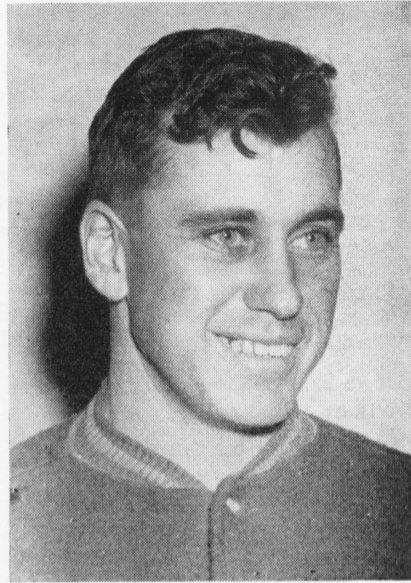
Left:—Will Blacker registers as Ralph Mehmet and Bob Josephson await their turn. Left background is Jerry DiPietro; center back, Bob Buchanan.

Above:—Harry Metropoulos, Anthony Martone, Henry Grzybowski, Ralph Mehmet and Bob Josephson.

During the four-day period, September 7-10, Scovill made available the services of its Employment Office staff to assist in the registering of Scovill men between the ages of 18-25 for Selective Service.

During this period, 313 employees registered here. Deputized by the Selective Service Headquarters to register such men were: Mrs. Elizabeth Fusco, Elizabeth Johns, Lilia Gustaferrri, and Ruth Lobley.

Joe Begnal New President of SERA



President Joe Begnal



Vice-President Jean Ostroski

New Assignments

Effective September 7, 1948, Mr. Knut Anderson has been appointed Foreman of the Blanking and Drawing Tool Room, according to notice issued by W. H. Machin, Superintendent of the Tool and Development Div.

Retirement Of Three

Charles Hine, Thomas Speers and Joseph Paternostro have been placed on the Special Retirement List.

Charles Hine

Charles Hine, a veteran of thirty-five years continuous service, has been placed on the Special Retirement List as of September 6.

Mr. Hine was hired to work for the Company on January 1, 1913 and has a continuous service record since then.

Except for a few years spent in the Box Shop, he has always worked in General Stores. The position he held at the time of his retirement was a paper stores supervisor. He has also worked as a foreman and overseer.

His brother, Burton, is Chief of the Scovill Fire Department, and his father, William, had been a die and toolmaker here until the time of his retirement in 1923.

Thomas Speers

Thomas Speers, Repair Room, has been placed on the Special Retirement List as of September 13.

With the Company for the past thirty-six years, Mr. Speers first came

(Continued on Page 8, Column 1)

Standard Time

Standard Time will be resumed in the State of Connecticut at 12:01 a. m. on Sunday, September 26.

At about that time all clocks in the Main Plant will be advanced one hour. Outside clocks will be marked "E.S.T."

All plant schedules and appointments will be on Eastern Standard Time.

Joe Begnal of West Machine succeeds Don MacIntosh, of the same department, to the SERA presidency for the coming year. With 4522 ballots cast, Joe received 2532 votes, Don 1990—a majority of 542 votes.

Jean Ostroski, Group Insurance, has been reelected to the office of Vice-President with a plurality of 292 votes, receiving 1985 votes; Charlie Marcellus totaled 1693 votes and Jack Vitar-elli, 600 votes.

Ruth T. Osborne, Employee Activities Office, unopposed for the office, was elected to serve her second term as Secretary-Treasurer.

Those elected to serve as Members of the Board for the coming term are:—Jack Carrington, Tube Mill; James Gill, West Machine; Theresa Griffin, Central Time; Joe Sullivan, West Machine; Joe McEvoy, Mill & Grinding; Dan Healey, Millwrights; James Crowe, Mfg. Eyelet; James Nolan, X-Rod Mill; Peter Kelly, Chucking Tool; Peg Sheehan, ASM Tool; Robert Pryor, Electrical Dept.; Chet Malon, Dept. 92; Bernice Knickerbocker, North Mill; and Edward Gilbert, North Mill.

Those receiving the next five highest votes, to serve as alternates on the Board are:—Frank Sabis, X-Rod Mill; Bill Kulmann, Btn. Tool; Erving Honyotski, X-Rod Mill; Jim Bruno, Planning; Paul Wislocki, Class 96.

Summer Season Ends At Woodtick Area

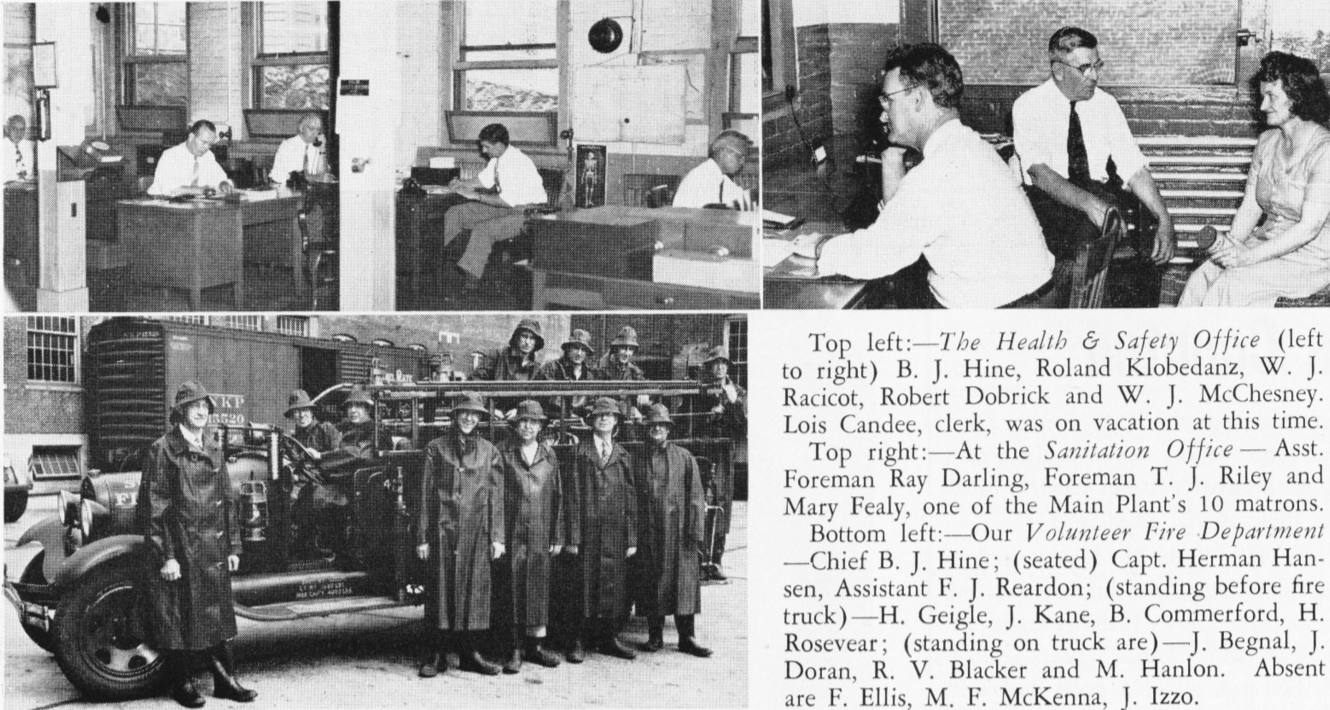
The Swimming Area at Woodtick was officially closed on Sunday, September 12, although its facilities will be available to the several groups which have scheduled picnics and clambakes at the area.

SERA Center

While the SERA Center has not officially opened for the Fall and Winter activities, anyone desiring to make use of the hall or its facilities may do so by calling the Employee Activities Office, phone 834, to make arrangements in advance.

Dept. Of Employee Relations — Health & Safety

Fire Control & Prevention — Accident Prevention — Health & Sanitation



Top left:—The Health & Safety Office (left to right) B. J. Hine, Roland Klobedanz, W. J. Racicot, Robert Dobrick and W. J. McChesney. Lois Candee, clerk, was on vacation at this time.

Top right:—At the Sanitation Office — Asst. Foreman Ray Darling, Foreman T. J. Riley and Mary Fealy, one of the Main Plant's 10 matrons.

Bottom left:—Our Volunteer Fire Department — Chief B. J. Hine; (seated) Capt. Herman Hansen, Assistant F. J. Reardon; (standing before fire truck)—H. Geigle, J. Kane, B. Commerford, H. Rosevear; (standing on truck are)—J. Begnal, J. Doran, R. V. Blacker and M. Hanlon. Absent are F. Ellis, M. F. McKenna, J. Izzo.

The Health and Safety Department is divided into three sub-divisions:

- 1) *Fire Control and Prevention*—Fire Marshall B. J. Hine in charge.
- 2) *Accident Prevention* — Safety Engineer W. J. McChesney in charge.
- 3) *Health and Sanitation* — Health Engineer W. J. Racicot in charge.

Robert Dobrick, as Safety and Health Technician, assists in all phases of this department's activities; Lois Candee serves as clerk for the department.

The Sanitation section is supervised by Foreman Thomas J. Riley. Raymond Darling is Assistant Foreman.

The principal duties of this department are connected with the prevention of accidents and injuries to employees, the protection of employees from illness due to occupational hazards, and maintaining the plant in a clean, sanitary condition.

Fire Control and Prevention

Mr. Burton J. Hine is the Scovill Fire Marshall and is responsible for maintaining the Fire Protection System, the Company Fire Department and certain inspections. His headquarters are located in the Health & Safety Office in Building 61-A.

Roland Klobedanz assists Mr. Hine as Fire Control Technician. He checks the safe use of solvents with reference

to Fire Safety, he conducts certain inspections pertaining to safe operations, and he conducts Fire Drills throughout the plant.

The weekly inspection of all Sprinkler Control Valves and hydrants, the recharging of all fire extinguishers, and certain other inspections are made by Herman Hanson and Elwin Bradley, who are located in the Fire Station, West Plant.

The Scovill Fire Department is made up of twelve volunteers who act under direction of Assistant Fire Chief John Reardon and respond to all fire alarms. All plant fire fighting equipment is tested regularly.

Also included in the duties of the Fire Marshall are the operation of the gates for all reservoirs and the maintaining of sufficient water for the operation of the plant.

Accident Prevention

Safety inspections of equipment, work methods, etc. are periodically carried out—all reported hazards are investigated and corrective measures are suggested to the proper authorities — all accidents are investigated for cause and prevention of recurrence in close cooperation with the Scovill Hospital.

This division works closely with representatives sent in to the plant by Federal, State, City authorities and Insurance Companies to conduct inspections and investigations. They handle Hazardous Occupation examinations and the issuance of certificates for such employment.

Safety Equipment

Safety equipment is selected and distributed by this department in its "Safety Store". Most of the safety equipment is furnished employees by the Company. Safety shoes are sold to employees in the Safety Store.

Health, Hygiene

This section of the department works closely with the Hospital in the investigating of illnesses due to occupational hazards. Laboratory controls of materials are used to prevent harm to health, etc.

General ventilation, illumination problems, temperature, drinking water, washing water, industrial poisons, dusts, evaporants, fumes, solvents, etc. are all investigated and controlled in

the interest of employees' safety and health.

Sanitation

The 58 men and 10 women working under supervision of Foreman T. J. Riley are responsible for the cleanliness of all locker-wash rooms, showers, sinks, rest rooms in the Main Plant. They service these rooms with proper equipment, and keep the offices and production areas in clean working condition. They report all plumbing out of order, sanitize all drinking bubblers and toilets.

The Department regularly inspects Food Bars and the Commissary where food is prepared. Periodic inspections are made of all men's and women's areas; also inspection of work areas during operations.

With the cooperation of employees, the Health & Safety Department is constantly on the job in an effort to make Scovill a safe and healthy place in which to work.

Button Tool News

By Mary and Betty

The boys would like to say "hello" to JOSEPH CIARCIA who is ill at home. Hurry back, JOE, we miss you.

We extend our deepest sympathy to ART ROMPRE on the recent death of his sister.

BILL WARNER is leaving us this week to resume studies at Colby College in Waterville, Maine. Lots of luck, BILL. We hope it won't be too tough a year.

We all welcome RUTH ROGERS to our department and hope that she enjoys working with us. Now take it easy, boys!

Have you noticed the happy air about JAKE TRECIOKAS lately? It's because he has gained another daughter. His son, PAUL, married on September 4. Lots of luck to the new bride and groom.

Within Our Gates

By Jack Driscoll

FRED NONAMAKER, formerly of Trim & Knurl, is a collector of old fire arms. He has an old fashioned horse pistol. He must have brought it up from a "colt".

FRED REHM, Trucking, likes to look over old antiques. He asked a dealer, "how much is a Grecian Urn?", and the dealer replied, "About five dollars a day". Condolences to PHILOMENA LaRIVIERE, Trim & Knurl, on the loss of her mother.

TONY DANCE, Connector, likes old newspapers. He takes the "dates" from them.

JOHNNY McCORMACK, Connector, claims that the Empire State Building is the highest in the world. JOE DELANEY, Trucking, said that the public library has the most "stories".

Welcome back to GEORGE SCHUSTER, EVERETT OLCOTT and all Press I people who have returned from vacations.

JACK McEVOY, Electrical, went to a dentist recently. The Doc told him he had a few bad "cuspidors".

Three Men Awarded Scovill Silver Pin

The following employees received the silver service pin for ten years of continuous Scovill service:

Leo Bertrand, Tube Mill, as of September 11; Arthur Walter, Manufacturing Tool Room, as of September 12; Emory Rogers, Electrical Maintenance and Construction, as of September 12.

"Safety First" Motto Still the Best



Chester Trojanoski, of the Casting Shop Melting Division, smiles as he shows to Assistant Foreman Walter Keating the splattered pair of Safety Glasses which recently saved his eyesight. Moulten metal splashed unexpectedly as he was pouring it into a mold and splattered over Chester.

Although he received multiple burns on his body, Chester is thankful he had the foresight and safety mindedness to wear Safety Glasses on the job, thus protecting his most precious possession — his eyesight.

Trim And Knurl

By Betty Young

This department extends their sympathy to PHILOMENA LaRIVIERE on the recent death of her mother.

HERMAN NEVIN, his wife and daughter spent the holiday in Pennsylvania visiting his mother.

PHILOMENA COLELLA celebrated her fifteenth wedding anniversary down in the "big city" with her husband.

We welcome back FRANKIE MARI-NARA who spent his vacation up in Maine and Vermont.

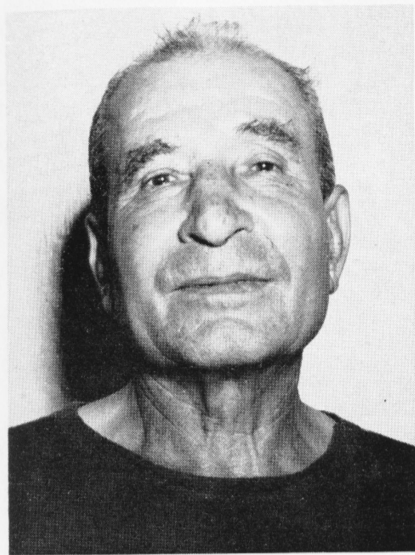
CLARA DUNN and her family attended the wedding of her nephew, Robert Dunn on September 11. Congratulations to the happy couple.

KITTY STACK and a few of her friends visited Graymoor recently.

ART PICARD said that when he was young he was so skinny his dog carried him in the backyard and buried him.

LEO SMITH and HAROLD STAPLETON have to admit that the "One Horse Shay" broke down but they think he will still see the Yankees in the series this fall.

Five Receive Gold Service Awards



Antonio LaCapra

Born in Italy on October 26, 1883, ANTONIO LACAPRA, a potash and cyanide cleaner in Waterville's Plating Room was the recipient of his twenty-five year gold award as of June 19.

Mr. LaCapra first came to this country from Italy in 1912 and to Waterbury, a year later. Married, he has five children, three boys and two girls. He is the grandparent of thirteen grandchildren. Two of his sons were born in Italy, the third served in the Army during World War II.

Antonio first came to work for Scovill in 1913 but his continuous service record did not start until 1923. While at Waterville, he has always worked in the Plating Room except for four years spent in the Annealing Room.

Working around the house, the garden and being with his family are his main interests.

Angelo Paduano

Working as a trucker and elevator operator in the Trucking Department is ANGELO PADUANO, who completed twenty-five years of continuous service with Scovill on September 6. He was first hired by the Company in 1916, fifteen years after he arrived in this country from his native Italy at the age of seventeen.

In 1916 he worked for the Matthew & Willard Division as a trucker for a short while. It was not until 1923 that Angelo came back to work here and has been with the Trucking Department ever since.

Angelo became an American citizen in 1939. He is a widower and has raised two sons and two daughters. Three of his children, Peter, Mary and Rose are married. He has one grandson and one granddaughter.

Angelo is an ardent hunter. He spends most of his free time hunting throughout Connecticut.

Julia Griffin

A native Waterburian, JULIA GRIFIN, Lipstick, attained twenty-five years of continuous service with the Company on September 7 and was scheduled to receive her service award on that day.

Julia is part of a large Scovill family. Her father and four sisters formerly worked here and her brother, Timothy is employed at Drill & Tap. Her father, William, was with the Wire Mill and her sisters, Katherine and Helen worked in Lacquer, Mary in Lipstick, and Margaret in Closing.

While with Scovill, Julia has worked in the Fastener Room, Burner No. 2, Assembly No. 3, Radio Room and Lipstick as a bench worker.

Reading and the movies are her favorite pastimes while not working.



Vincenzo Clemente

Italian by birth, VINCENZO CLEMENTE, a rolling barrel operator in the Rolling Room, arrived in the United States in 1903. He came to the States with his parents; on the same ship as the girl who later became his wife. Vincenzo and Mrs. Clemente were married in Waterbury. They have two daughters, two sons, a granddaughter and a grandson.

Mr. Clemente was the recipient of his quarter of a century award as of September 16 for completing twenty-five years of continuous service.

Vincenzo first came to work here forty-one years ago and worked intermittently until 1923. The first place of his employment was the Dip Room as a helper; then the Stamping Room, stamper; Loading, press operator; and Rolling Room as a drier and at present, a rolling barrel operator.

Vincenzo is very proud of his vegetable garden which has reached the extensive proportion of eight lots in Oakville. Keeping it weeded, sprayed and watered takes up his spare time.

Perry Sylvernale

PERRY SYLVERNALE, Purchasing, completed his twenty-five years of Scovill continuous service as of September 14, on which day he was to have received his gold service pin.

It was on November 1, 1915 that Mr. Sylvernale first came to work here as a clerk in the Receiving Room. He worked intermittently until 1923 when his continuous service record started. Prior to his continuous service date, his record was twice broken — once when he joined the Army in 1918 and again in 1921 due to illness.

During his Scovill career, Mr. Sylvernale has worked as a clerk, supervisor, foreman, scrap conservator and his present position, a buyer in the Purchasing Department. Other offices in which he has worked are: Receiving, Cost, Tool Stores, General Stores, Tool & Machine and General Manager's Office.

Although Mr. Sylvernale was born in Canaan, Connecticut, he spent his boyhood in Norfolk where he received his early education, continuing his studies at a business school in Poughkeepsie, New York.

He is married to Margaret Brown, formerly of the Mechanical Engineer's Office.

During his hours away from the Company, he collects antique buttons and enjoys making jewelry from them.

Group Insurance

Questions and Answers

Question:—I am single and earn \$50.00 a week. I pay \$.35 per week contribution for my insurance. The weekly benefit I will get is \$24.50. If my pay is raised to \$53.00 per week, am I entitled to the next higher weekly benefit of \$27.50?

Answer:—The benefit you will receive is governed by what you contribute. If, after you are raised to \$53.00 per week, you continue to contribute \$.35 per week, you will receive only \$24.50 per week benefit.

If you raise your contribution to \$.38 per week, your benefit will be \$27.50 per week.

Notify your foreman immediately if your class changes.

Question:—A pieceworker's earnings may be different from week to week. Will his weekly benefit change with his earnings?

Answer:—No—his benefit is determined by his weekly contribution for insurance. If the employee averages to earn on straight time about \$1.40 per hour, he is in Class 5 and pays \$.38 per week. His benefit would be \$27.50 per week. He would continue this contribution and benefit until his average earnings permanently change to another class.

Question:—If I am out sick and drawing benefits, must I continue

contributions for insurance?

Answer:—Yes. The premium is actually an annual premium. It should be paid in full for a year when an individual is insured. For convenience, payments are divided into weekly installments.

If a person uses up his 26 weeks of benefit for one illness, then his sickness and accident weekly benefit insurance is cancelled and his contribution stops until he qualifies again by returning to work.

Question:—What is the difference between maternity benefits for insured female employees and insured dependent wives?

Answer:—If a female employee became insured on August 30, 1948, and was pregnant at that time, she is entitled to all maternity benefits included in the policy.

If a female employee becomes insured after August 30, 1948, and is pregnant at the time she becomes insured, she can collect no benefit for that pregnancy.

If an insured dependent wife is pregnant at the time she becomes insured she can collect no benefit for that pregnancy.

Question:—Can more than 26 weekly benefits be collected in a year?

Answer:—Yes. An employee may be out ill and collect benefits for any number of weeks up to 26. He will be entitled to insurance coverage again (and full benefits) after two weeks of active employment.

If the cause of the second absence is not connected with the first absence, only one day of work is necessary to entitle him to reinsurance and full benefits.

Thus it is possible that a person might receive nearly 52 weeks of benefits in a year.

Question:—Suppose I am out sick and my insurance is cancelled because I am laid off. Will my benefits continue?

Answer:—Yes—you will receive weekly benefits during that illness. Furthermore, if a surgical operation is performed during that period of disability and within 3 months of the time the insurance terminates, the operation is covered.



By Dom Polo

Congratulations to MARIO CHRISTOLINI who recently gave up his title of bachelor to take up duties of a husband.

Vacation time is over for some but still going strong for others. PHIL BERTRAND was up in Canada for a few days. WARD HOBBIE spent a pleasant vacation at "home beach" taking in a few trips here and there. JIM SHANAHAN couldn't have had better weather than he did while at Cape Cod. HORACE BURR is now on vacation and is breaking in his new Austin.

Well, folks, it looks as though some of our softball teams will have some stiff competition. The Waterbury newcomers have quite a team and it's managed by JULIUS ZRAVATHAWECZ of the Extrusion Press. I went along with the team to New Milford a few nights ago and believe me, folks, you couldn't have seen a better game anywhere.

Training Course Graduates



L. Francis Charbonneau

In the issue of September 6, we carried the story of Francis L. Charbonneau as a graduate of the General Training Course. We mistakenly used a picture of Charles J. LeVasseur, stating it was Fran Charbonneau.

We apologize to both young men



Charles J. LeVasseur

and publish both their pictures above.

Charles J. LeVasseur was graduated from the General Training Course as a toolmaker on September 12, 1948. A graduate of Leavenworth High, Charlie has been assigned to the Manufacturing Eyelet Tool Room.



THE BULLETIN



Published by the Scovill Manufacturing Company for its Employees.

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"We pledge ourselves to investigate thoroughly for accuracy before publication the material presented in THE BULLETIN."

Vol. XXXII

September 20, 1948

Number 18

Red Feather Day

September 30, 1948

Red Feather Day — a day set apart to inform the people of our community about the twenty-seven member agencies of the Waterbury Community Chest Incorporated. The day and date—September 30, 1948.

On this day the grade schools will close at 12:30 p. m. to allow many children to take part in Red Feather Day activities. On the Green from the clock to the Carrie Welton Fountain, Boy Scouts and Girl Scouts and members of other agencies will perform between the hours of 1:00 p. m. and 8:00 p. m.

There will be live window displays in many of our stores in the downtown area, and from 8:00 to 10:00 p. m., the Green will be a beehive of activity with entertainment for all.

During the morning hours of September 30, speakers familiar with the various Red Feather Services will address the students in nearly all the schools of our community.

We might say, "Why all this activity", and the answer is to convince more and more people that it is their duty and obligation, and we might say, privilege, to help support the agencies that are caring for our more unfortunate neighbors in their time of need.

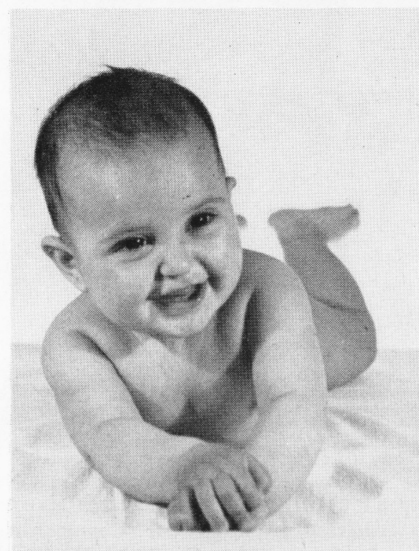
Can any one of us say in all truthfulness that we cannot afford the small sum of \$.10, .15, .20 or .25 weekly, which is about the average amount requested to adequately support our twenty-seven Red Feather Agencies? We don't think so!

The Community Chest Drives throughout the nation have been endorsed by many prominent people. We would not have sufficient space to quote all of them, but we are going to quote four who are widely known—the late Babe Ruth, Rosalind Russell, William Green and Philip Murray. Read what they have to say about the Community Chest, in Columns 3 and 4 on this page.

Remember the Red Feather Day date — Thursday, September 30, from 1:00 p. m. to 10:00 p. m.

If you are not already a subscriber, why not see your supervisor and sign up right now!

Scovill Children



The happy baby, shown above, is the nine-month old daughter of Susan Berardi. Patricia is the little lady's name. Her mother's of Lacquer.



Palma, shown above, daughter of Ralph Dellepo, Waterville Buff Room, takes a sunbath with her dog, Lettie, down at the shore.



Why I Believe In Community Chests

By Babe Ruth, Rosalind Russell, William Green, Philip Murray

Babe Ruth—Former Yankee Star

"I like to see kids get a break. And every day thousands of them are getting that break through the Red Feather services of the Community Chests. Maybe it's in the form of a loving foster mother or dad, or medical care when he's sick! Maybe it's the training and example of clean living and straight shooting when he gets in a "Y" or a Scout troop. So you don't have to beg me to give. I'm proud to have that chance!"

Rosalind Russell, Hollywood Star

"The Community Chests of America are a living example of democracy in action. Everybody benefits, everybody gives. All faiths, all races, all nationalities join in this community cooperation for the good of all.

I know and approve the work of the Community Chests in my two home towns — Waterbury and Los Angeles. And there are Red Feather services in a thousand other American and Canadian communities. The Community Chest is many campaigns in one — pledge your full share this fall of 1948 to the Red Feather campaign nearest to you!"

William Green, President, American Federation of Labor

"Members of the American Federation of Labor in every part of the United States are taking prominent positions in the activities of their local Community Chests and Councils.

I am deeply convinced that this cooperation with their fellow Americans from all walks of life should be maintained through the full participation of all citizens in local Community Chest operations."

Philip Murray, President, Congress of Industrial Organizations

"We of the C.I.O. feel strongly about the health and welfare needs of our home communities. It is the policy

of our organization, representing 6,000,000 American working men and women of all races, faiths and creeds, to give our fullest support to the financing and planning of such federated health and welfare services as are represented by the Community Chest.

We feel that labor and management can and must unite on an equal and democratic basis in this area of mutual responsibility for the welfare of the community as a whole."

Baby Sitter Prepared?

Now that the cooler weather is here, many employees would like to step out for an evening to the movies or a bridge game and leave their children in care of a neighbor's daughter. Has she been instructed about what to do in any of the emergencies that might possibly arise?

Newspapers are full of tragic things that happen in the absence of parents — the most dreaded of which is fire. But other exigencies may arise that call for presence of mind on the part of the baby sitter.

Does the sitter have the following information:

- (1) The phone number where you can be reached or,
- (2) The name of a near neighbor you know will be home.
- (3) How to call the fire or police department.
- (4) What doctor to call should that be necessary, and his phone number.
- (5) That the door should not be opened to an unknown caller.
- (6) If you have a chain lock on your front door, do you tell the girl to fasten it as you leave?
- (7) Do you give her instructions respecting food, drink, diapers, etc.?
- (8) Is pencil and paper available to record incoming phone calls?
- (9) Does she have plenty of ash trays available if she smokes?

Camera Club Doings

On Thursday, September 9, the Camera Club had a meeting at the SERA Clubhouse. The meeting was well attended and another new member was gained. During the evening, colored slides of Cape Cod were shown.

The next meeting will be held on September 23 at eight o'clock at the SERA Clubhouse. Everyone, both men and women, is invited to attend.

Wells-Walcott Winners In Doubles Match

Bill Wells and Bill Walcott won their doubles against U. S. Rubber. Scores for the evening were: 6-8, 6-4, 6-2. This brings the present score of that team match to 1-1.

The playoff match between Walter Dean of Scovill and Chris Blanchard of U. S. Rubber will be completed soon. Results will be announced in the next issue of *THE BULLETIN*.

Second Round Of The Reeves Fish Contest

The second round of the Reeves Fishing Contest was held on Saturday, Sept. 11. Due to low waters, fishing was poor. Winners were as follows:

Black Bass

N. Raeburn	13-13/16"
C. Semetas	13 3/4"
R. Soden	13 1/8"

Calico Bass

W. Coleman	10 5/8"
C. Semetas	10 1/2"
B. Yanavich	10 3/8"

Perch

W. Masse	12 1/4"
C. Semetas	10 3/4"
B. Yanavich	10 3/8"

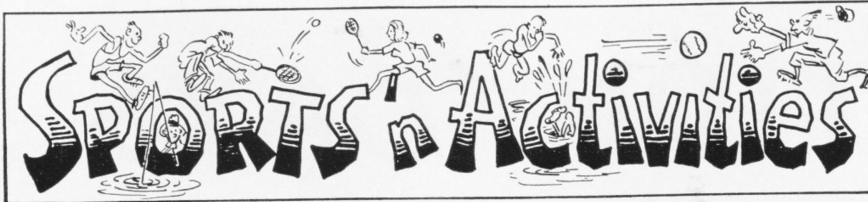
Pickrel

N. Smith	17 7/8"
C. Semetas	16 5/8"
W. Masse	16 1/2"
R. Soden	16 1/2"

Bullhead

W. Coleman	15 5/8"
J. Engratt	12 1/2"
W. Soden	12 1/2"

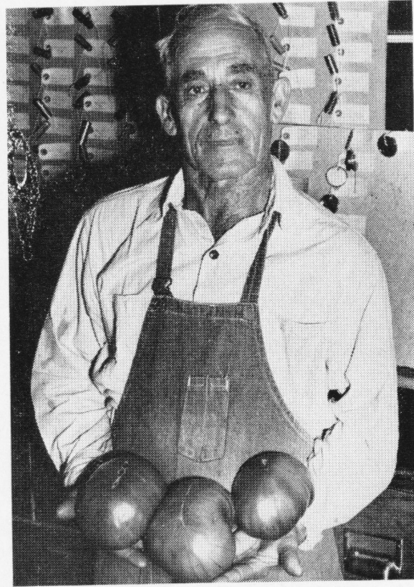
The third round will be held on Saturday, September 25. In the meantime, the Woodtick Reservoir is closed to all fishing unless we get plenty of rain.



Employees Find Oddities In Gardens



Henry Carisio, Electrical Department, raised the "foot shaped" carrot shown above in his 1/2 acre garden on Clover Street. It measures approximately 3" in diameter and 5" long.



Albert Cestaro, Buff 1, holds tomatoes raised in his garden. Each is 6 inches in diameter and weigh from 2 to 3 3/4 lbs. He brought the first seeds from Italy in 1914.

Girls' Bowling

On Thursday, September 9, the Girls' Varsity Bowling League won three games from the U. S. Time.

Marguerite Muroff rolled individual high three at 363.

The SERA high three team average was 1564 and high team single, 551.

The players on the Roster are: Jean Ostroski, Lyn King, Marguerite Muroff, Bernice Knickerbocker, Ann Drago and Ann Kisonas.

Schrader Game Soon

Coming up soon will be the return game in Brooklyn between the A. Schrader Son Division, Brooklyn, New York and the SERA Softballers.

This is an annual affair and the time and details will be announced in another issue of *THE BULLETIN* for those wishing to attend.

New York Yankees Football Schedule

The schedule for the N. Y. Yankees football games to be held at the Yankee Stadium are as follows:

October 17	San Francisco
November 7	Los Angeles
November 14	Brooklyn
November 21	Cleveland
November 28	Buffalo
December 5	Chicago

Tickets for the above games are now on sale at the Employee Activities Office on East Main Street, opposite Cherry. There are 100 tickets available for each game except the Cleveland for which there are 300. All home games, tickets sell for \$2 each. Get your tickets early. Don't wait until a week before a game as you may be disappointed.

Season Leaders In Inter-Dept. Golf

The standings of the leaders in the Inter-Department Handicap Golf League as of September 11 are as follows:

Mike Exarhou and Dick Argenta leading the league with 12 wins and 1 loss.

Howie Kraft and Tom O'Connell are in second place with 13 wins and 2 losses.

Orkie Garlinski still holds low gross honors for the season with 36. He is followed by Howie Kraft who has 39.

George Ventor is still low net champ with 25. Second place is tied by Jerry Corrigan and Fran Murphy who hold a 30.

As far as the women are concerned, Lyn King is leading with a low gross score of 51, while Ruth Osborne is second with 59.

Lyn King and Eleanor Moriarty are tied for low net with 32. Flo Landry follows closely with 34.

IRA Golf Notes

On Thursday, September 2, the SERA golfers were defeated by Waterbury Tool by one point in a make-up game. This completes the last game of the second round with Scovill having four wins and one loss. All games are played at the East Mountain Golf Course.

The 1948 SERA Varsity Roster consisted of the following: H. Garlinski, J. Jacobs, L. Corrado, F. Sabis, J. Kloc, H. Kraft, C. Ambrozaitis and J. Brislin.

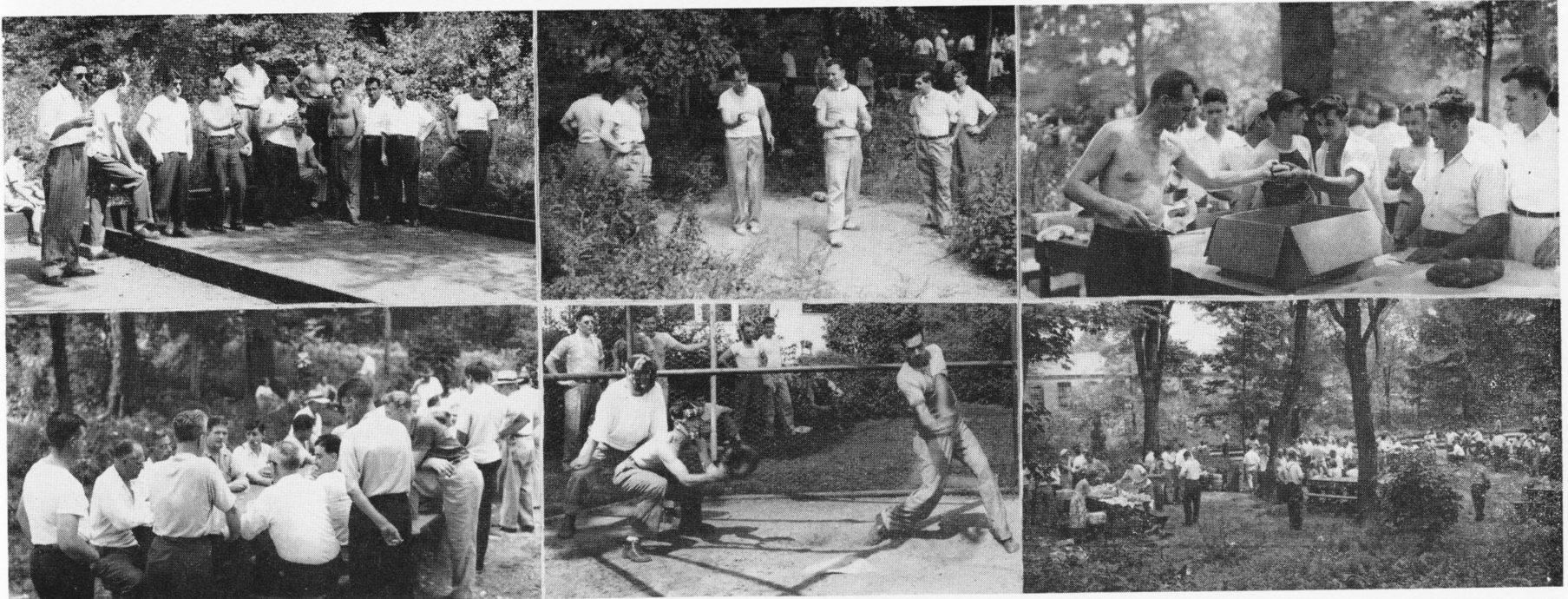
IRA Bocci Team Are City Champs

The SERA bocci team played U. S. Rubber on Tuesday, August 24 losing the first game by a score of 2-12, winning the second 12-11 and losing the third, 9-12.

The Scovill team are the city champs with nine wins and three losses. They will participate in the State Tournament on Sunday, September 26.

Results will be announced in the next issue of *THE BULLETIN*.

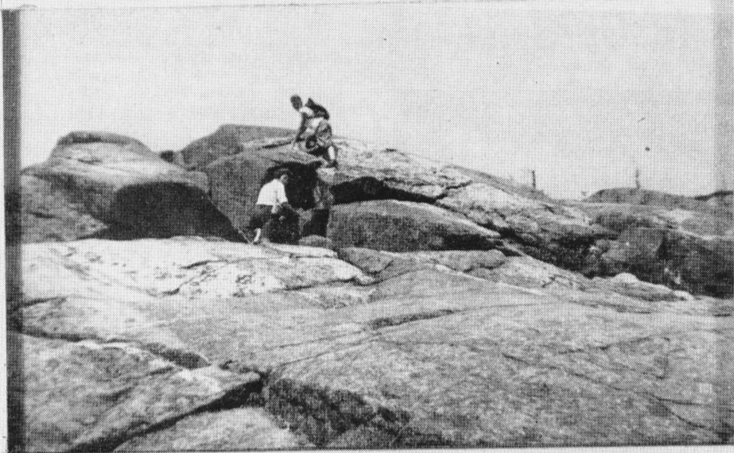
Three-Hundred Waterville Division Employees Attend Picnic



On Saturday, August 28, three-hundred Waterville Division employees attended the annual picnic sponsored by the SWERA at Woodtick. A wonderful time was had by everyone. There were plenty of activities, the weather was grand and the food and refreshments were super.

For an added attraction, there was a special softball game between the Buff Room and the SWERA. The boys really worked hard during this game as there was a special prize given to the winning team. The Buff Room lads were the lucky winners and were awarded 15 tickets to the Giants-Brooklyn game.

VACATION DAYS 1948



LARRY PELLETIER (PRESS #1) SNAPPED SON AND DAUGHTER AT "CATHEDRAL IN THE PINES" IN NEW HAMPSHIRE



JOAN PRANULIS (CENTRAL TIME OFFICE) WITH FRIENDS VISIT TOM MOORE'S BIRTHPLACE IN BERMUDA



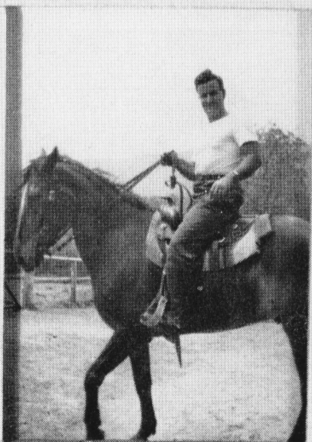
AT HAMPTON BEACH, NEW HAMPSHIRE
ANNE KISONAS (ELEC. SHELL)
HELEN JACOVICH (ALUM. FINISH
FAUSTINA SULLIVAN (MET. RES.
ELEANOR MORIARTY (MILL. PROD.



NED (ESTIMATING) AND LUCY WOLFF (SALES) AT CORAL GABLES, FLORIDA



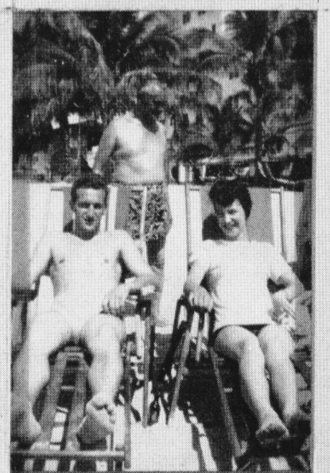
CHANGING THE GUARD AT BUCKINGHAM PALACE. BOB & MRS. CURRIE VISIT ENGLAND, SCOTLAND



MIKE CAMPI (BLANKING) AT SADDLE LAKE DUDE RANCH WILTON, NEW YORK



MORGAN FITZSIMONS (PRESS #2) AT TED HILTON'S, MOODUS, CONN.



ED YERZAK (TOOL #1) AND THE MRS. AT MIAMI BEACH, FLA.

The Woman's Corner

Teaching The Small Child Table Manners

Time spent in teaching your child good table manners will seem unimportant in comparison with the returns — happy mealtimes, improved eating habits, and lessened work. Early lessons should be given preferably by one person only when there are no distractions.

Introduce the cup early in infancy—for a sip or two of milk, orange juice and water.

A thick bib, long enough to go about seven inches under the dish on the high-chair tray, will catch crumbs and splashes. Newspapers or oil-cloth under the chair will protect your clean floor.

When the baby grasps at the spoon, that is your opportunity to show him how to hold it properly. Get him a baby spoon with a flat handle.

At the beginning of each meal help him get the food on the spoon and guide it to his mouth. His interest span will be short and he will tire quickly; so you'll probably finish by feeding him yourself. Don't try to force him to learn.

Remember, it is much easier to teach a baby the proper way to eat than it is to correct bad habits in later years. So stick to the rules from the beginning and you'll be counting your blessings later.

Snack Jar Party

What better way is there to please the young fry than with a party of their own? Kid's parties aren't the health hazard we used to label them now that the menu comes right out of the snack jar child authorities so heartily recommend.

The same peanut cookies and iron rich molasses milk that quiet after school hunger pangs are the best fare for children's parties. Add ice cream and you have "eats" which children and nutrition experts will both hail with joy. Gay paper hats and ten cent store favors, some favorite old games and look! — it's a party.

Coiffures For School

It's off with swimming togs and on with student garb . . . off with long hours of casual lolling in the open air and on to the study hall . . . off with sun glasses and on to classes!

However, there's one thing that remains constant, the need for a lovely head of hair. Hair that has frequent meetings with brush, massage and shampoo is always lovely.

Coiffures for school should be kept simple. Most popular with the teen-age crowd is hair of ear-tip length, parted on the side, with crown and sides perfectly smooth and ends turned softly under.

Little sister gets into the act, too! Her slightly longer locks are also turned lightly under, and a pretty pastel ribbon for special interest.

College girls turn more and more toward bangs for forward interest. Ear-tip length, center part, ends expertly tapered, uncompromising bangs marching straight across the forehead.

Ham 'N Yams For Fall Feasts



When you think of ham, you probably think of yams, and the best part of it is that you can get them wherever you live. Yams contain far more Vitamin C and also more natural food sugars than the lighter-fleshed, drier sweet potatoes. The sugars in yams are right under the skin, and they caramelize during baking to improve the texture and flavor.

To Plan Your Wardrobe

Have you ever said, "I have a closet full of clothes, but nothing to wear"? If you have . . . and you're no exception . . . it's important for you to learn to plan your wardrobe properly at the beginning of each season.

Take an inventory of your present wardrobe.

Take out those garments that have been hanging unworn in your closet for several seasons. If you just can't wear them, give them away.

Plan your new purchases for the entire season. Be sure that each purchase fills a specific "gap" in your wardrobe.

Decide on the amount of money to be allowed for each purchase.

Make out a shopping list for the entire season — and stick to it!

Molasses Chiffon Pie

Those elegant chiffon pies are really easy to do at home, and, in spite of their lightness, make nourishing nibbling because of the good things that go in them. Here's a brand new recipe where you can substitute evaporated milk for heavy cream to help keep the budget in balance.

- 1 tbs. unflavored gelatin
- 1/4 cup cold water
- 2 eggs
- 3/4 cup molasses
- 2 tbs. orange juice
- 1/4 tsp. cinnamon
- Few grains salt
- 1 cup heavy cream (or evaporated milk)
- Semi-sweet chocolate
- 1 crumb pie shell

Soften gelatin in cold water. Beat eggs until light; add molasses. Cook over hot water, stirring constantly, until thick. Add gelatin, orange juice, cinnamon and salt. Chill until slightly thickened and fold in stiffly whipped cream or evaporated milk. Pour into crumb pie shell, and chill until firm. Shave chocolate over top in thin curls with a sharp, thin-bladed knife before serving.

Girls' Club News

By Juanita Addressio
Birthday Wishes

Many happy returns of the day to ELIZABETH O'GRADY, Lipstick, and MARTHA O'BRIEN, CTO, who celebrate their birthdays today. ALICE SCALZO, Waterville, will celebrate hers on the 21st, LAURETTA CLARK, Waterville, JANET RUSSELL, Mdse. Sales, MARGARET DOYLE, Drug & Cosmetic, on the 22nd, MARY LAWLOR, CTO, on the 23rd, HELEN CLUNEY, Lipstick, MILDRED D'AMELIO, Lipstick, on the 24th, BETTY CARRINGTON, Tax Office, MARY MACRI, Mill Production, on the 25th, NELLIE LoRUSSO, CTO, on the 27th, MARIE MURPHY, Lipstick, on the 28th, HELEN SWEENEY, Hospital, CLARA COMMERFORD, Addressograph, STEPHANIE DAMBOWSKA, Purchasing, on the 29th, MARY EGAN, Billing, on October 1, and BETTY AFFELDT, Japan, on the 2nd.

Vacationers

Enjoying themselves at one thing or another are MADELYN DUBAUSKAS, Cost, THERESA GRIFFIN, CTO, FAUSTINA SULLIVAN, Metals Research. ELLEN McFARLAND, B&F Sales, is spending her vacation in Boston seeing the Boston Red Sox and Yankees play a little ball. SHIRLEY RICE, CTO, is going all the way up to Vermont to see some kin-folks. MARGARET COUGHLIN, CTO, is flying down to Washington to see a few sights. She will also take in a few things at Virginia and then stop at the "big city". ADELE YAKULEVICH, Cutting Room, and HELEN PILLIS, CTO, went to Asbury Park and from what I hear, they really had a super time. MOLLIE COLLINS, Trucking, is going to Montreal to take a cruise up the St. Lawrence.

Odds and Ends

Bowling got started with a big bang this year. The weather was hot and so were the Waterville and B&F Production office's teams. The teams in the bowling league this year are from Engineering, Addressograph, CTO, Planning, North Mill Office, Mdse. Sales, B&F Production, Sales, 32 Division, Waterville Office, Waterville Cost, and Waterville Assembly.

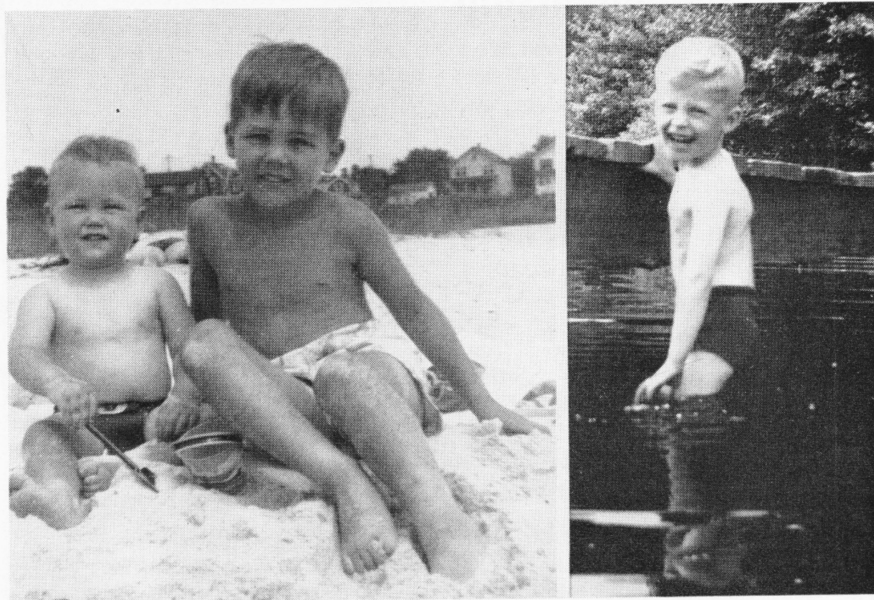
Illness

So very sorry to hear that ANN McCARTHY, Hospital, ANNE McHUGH, Cost, and MABLE O'DONNELL, Waterville, are ill.

Try 'Em--They're True

For little children too young to manage a paper napkin at a party, try this plan. Use a well fitting bib pattern and cut crepe paper bibs. Reinforce with adhesive tape at the top corners and punch small holes for ribbon ties. These delight the children and protect their party clothes.

Small Fry Bathers Keep Cool



One-year old Billy with big brother, Frannie, left photo, are the children of Francis Smith, Mfg. Eyelet and Gertrude Foley Smith, formerly of Mechanical Engineering. Bill Foley, West Power House, is their granddad.

Sheldon Carter, right photo, is the four and one half-year old son of Kay and Allen Carter, both of whom are employed in the Waterville Division. "It's so cold" said Sheldon after his first dip.

Casting And Counting Ballots In 1948 SERA Election



1) Voting in the 1948 SERA election held plenty of interest for employees in West Machine.. The two candidates for President, Joe Begnal and Don MacIntosh here shake hands as each drops his ballot into the box held by Pat Hogan. Jim Kane checks their names off the list as Candidates for the Board, Joe Sullivan, Jim Gill, look on.
2) In the Lipstick Room, Margaret Tyler checks names on the Department List as Art Gilbert holds box to collect ballot being cast by Julie Vanni.

3) In the North Mill, Anthony Mangini casts his ballot into the box held by Bob Miller. Carl Longo is the checker.
4) All returns in — the girls working in the Spencer Block Conference Room, under the supervision of Moderator D. S. Moreland, begin the tallying. Reading from the upper right hand corner, are Matilda Marages, Louise Sciarretta, Mary Ciano, Stella Rudaitis, Rita Frageau, Helen Schwartz, Moderator Moreland.

Retirement Of Three

(Continued from Page 1, Column 3)

to work here on February 5, 1912 in the Blacksmith Shop as a blacksmith. He has also worked in Tool Stores as a floorman, Assembly Room as a bench worker, Repair Department as a repair man and in 1941 was made a janitor in the same department, the work he was doing at his retirement.

Joseph Paternostro

After completing twenty-five continuous years here, Joseph Paternostro, East Mill, has been placed on the Special Retirement List as of August 16.

Hired on October 24, 1922, Mr. Paternostro has a continuous record since January 12, 1923. He has always worked in the East Mill and during his career there, has worked as a utility man and gas pump attendant, the position he held at the time of his retirement.

Dept. Softballers Seek Championship

On Tuesday, September 7, the West Machine Room defeated the Waterville SWERA, 5-0. This is the first playoff game to decide the American League Championship.

On Thursday, September 9, the North Mill defeated Trucking, 8-5. This also is the first of a series of games in which the best two out of three will decide the champion of the National League.

The winner of the National and that of the American Leagues will then play each other to decide the Inter-Department Championship title.

Classified Ads

For Sale

Model #3945 Reznor Gas Space heater, output 15000 BTU hourly, reverse for summer air conditioning; side arm gas water heater; Taylor-Tot. Call 4-0421 from 6 to 8 P.M.

Pot burner oil stove, plenty of stove pipe, \$25. Call at 235 Congress Ave. after 4 P.M.

12 gauge shotgun with leather carrying case, 30" barrels made by Fox & Co., good pair hunting boots, size 8. Call 3-6961 evenings.

Western saddle and saddle bags, good condition. Call 4-8656.

Living room set with slip covers, brand new G.E. washing machine, gray gas heater, shoe skates size 6, very reasonable. Call 4-6863.

Set of garage doors, very good condition, 7' 6" x 8', hardware included. Call 5-9011.

Recording machine, practically new. Call 5-9038 after 4 P.M.

Single bed, spring, mattress, library table, coat rack, screen door. Call 4-6403.

Lot in Mill Plain, front—60', depth—311', rear—75'. Call 5-1914 after 3 P.M.

Kitchen sink, set tub, \$35 both. Call 4-1356 after 6 P.M.

Kitchen cabinet, \$20. Call Watertown 1499M.

7 copper screens;—28 x 54½; and 7 others, 30 x 58½; G.E. Console radio; frigidaire; trailer stove; 350 capacity chicken brooder. Call 3-0755 before 8 P.M.

Modern chrome and white combination gas and oil range. 3-0909 after 5. P.M.

Washing machine, 100 pieces 2x3-7' spruce, 1 two panel door 2x6x8 with hardware in good condition, venetian blinds, any size in steel or aluminum. Call 4-0346 or 5-7300 after 4 P.M.

Two parlor stoves, oil and coal. Call 3-6885.

Gerstner & Sons tool box, 9x12x17; drawing drafting set. Call 4-6290 after 5 P.M.

Girl's coat and suit, size 10, reasonable. Call 4-3658 after 4 P.M.

8-piece maple dinette consisting of table, 4 chairs, buffet, china, corner cabinet, good condition. Call 5-2926.

1938 Oldsmobile DeLuxe sedan, new brakes and clutch, very good condition; sanitary scale, all porcelain, like new. Call 4-2090.

Werneke bookcase, six sections, glass door. Call 3-8862.

Knoll crib, three-way high chair, reasonable. Call 5-9926.

Neighborhood store with all fixtures, Baldwin St. section. Call 5-7038.

Maple sofa bed, good condition, electric washer with porcelain tub. Call 3-0701.

Hodgeman waders, light weight, size 10, used twice, \$15. Call at 7 Englewood Ave. Apt. #6, between 5:30-7 P.M.

Ivory coal or oil stove chrome trimmed installed with new ABC burner. Call 3-8206 or call at Richard Terrace.

Wanted To Buy

Attachment to motorize bicycle. Must be in good condition for shipment overseas. Call 4-7452 from 5:30-6:30 P.M.

Pair second hand garage doors. Call 5-2796 after 3.

Share A Ride

Ride wanted from Seymour to Main Plant for 8 o'clock shift. Call ext. 319.

Three Men Succumb

Dennis Mitchell

Dennis Mitchell, retired, died at his home on September 1.

He first came to work for Scovill forty-three years ago. At the time of his retirement on November 5, 1945, he was working in Connector Tool as a toolmaker. He has also worked in Press I and Press II as a toolmaker.

Born in Waterbury, he is survived by his wife, a daughter, a son James who is employed in the Mill Production Office, three grandchildren, and a sister.

The funeral was held on September 3 from the Bergin Funeral Home to the Sacred Heart Church. Burial was in the old St. Joseph's Cemetery.

Company representatives attending the funeral were: Martin Lawlor, George McCabe, Thomas Dowling and Frank Shanahan.

William Gibbons

William Gibbons of the Waterville Threading Department, died suddenly at his home on September 7.

Mr. Gibbons first came to work for the Company in 1906 but worked intermittently until 1935 when his continuous service record started. Up until 1942 he worked in the Screw Department at the Main Plant and in that year was transferred to the Waterville Division.

Mr. Gibbons' death came as a great shock to all his co-workers as he had worked on the day of his death.

Born in England, he is survived by his wife, a son and a sister.

The funeral was held on September 10 from the Mulville Funeral Home to the Sacred Heart Church. Burial was in the new St. Joseph's Cemetery.

Albert Russell

Albert Russell, East Mill, died suddenly at his home on September 12.

He was hired in 1928 but worked intermittently until 1939 when his continuous service record started. During his years at Scovill, he has always worked in the East Mill. He has been a utility man, helper and rolls helper.

Born in Maine, he is survived by his wife, four sons, three daughters, six brothers and three sisters.

The funeral was held on September 15 from the Deliniks Funeral Home to St. Ann's Church. Burial was in the Calvary Cemetery.

E. R. Says "So Long" to George Slater



George Slater, Art Editor, was guest of honor at a farewell dinner held at the SERA Building on September 9. George has left the ranks of Employee Relations to accept a position in Riverton, Connecticut. On behalf of all Employee Relations employees, Mr. A. C. Curtiss presented a purse to George.

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